

UNITED STATES CIVIL SERVICE COMMISSION
Office of the Executive Director
Interagency Advisory Group
1900 E. St., N.W.
Washington, D.C. 20415

Minutes of the IAG Committee on
Labor-Management Relations

March 25, 1976

Lou Aronin chaired the meeting. Announcements were made and literature distributed concerning the 3rd International Conference on Industrial Trends in Labor Relations to be held in Montreal. He also mentioned a meeting scheduled May 27th and a Conference on Labor Relations in the Government Service scheduled for April 1 and 2. Noting the proliferation of such conferences held in the Washington area, consideration was given to the creation of a coordinating council to consider the timing, number and location of labor relations conferences. There was consensus for such coordination.

A request was made for volunteers to fill the 30 staff days needed to incorporate A/SLMR, CG, FAA, and ARB cases in the LAIRS file. A summary of FLRC Negotiability Decisions was distributed and comments requested.

Agencies were asked to continue to review their labor relations programs pursuant to the CSC/OMB Guidelines and to report on the results.

A brief discussion was held regarding the Council decision in Texas Air National Guard 74A-71 on the negotiability of a proposal to provide for career promotion procedures to first level supervisory positions. The Council held the union's proposal was not a mandatory subject within 11(a) and further discussed the potential conflict of interest which may result from union involvement in the promotion to supervisory positions.

There was an announcement that, as expected, NTEU had taken the 19(b)(4) picketing case to court on constitutional grounds. This case involves the Council's affirmance of an Assistant Secretary decision that the order clearly prohibits picketing in a labor-management dispute. The Council concluded it must assume the constitutionality of the provisions in the order.

Input was requested on the preparation of FPM guidance as a result of the Comptroller General's "160-hour" decision of March 22, 1976. The March 22 letter postponed implementation of his earlier February 23 decision which would limit time for representational activities to 160 hours per employee per year. The options included attaching the decision to the letter and

noting that activities should wait before doing anything, or telling them to take no action but to prepare for implementation of a time recording system.

There was also a discussion of various approaches that the Comptroller General could use to replace his 160-hour cap on representational activities.

ERDA requested that the Impasses Panel case concerning the Pennsylvania National Guard be placed on the agenda for the next session; this request was approved.

ATTENDANCE:

W.J. Schrader, Army
T.F. Garnett, Air Force
R.B. Hacker, HEW
Thomas DeScisciolo, Treasury
Aubrey Robertson, DoT
Dino Sfreddo, Commerce
W.C. Owen, Justice
Wallace Love, Labor
Joseph Amann, GPO
L. Waldorf, CSC
James Douglas, Community Services Adm.
Gerard F. Treanor, Library of Congress
Ronald J. Schel
Wanda S. Thompson, EPA
Dick Cocozza, EPA
Ken Steen, CSC-LRTC
Charles Feigenbaum, CSC-OLMR
Bill Parker, GSA
Gus Seeger, USDA
Harry Givens, Interior
Edw. J. Perron, NASA

Mike Rudd, VA
Ron Becker, Smithsonian
Ron Knisley, ERDA
Felix Sanders, DSA
Janet R. Davis, USIA
Allan D. Silberman, State
Mary E. Kincaid, State

Gerald A. Pagano, AID
William C. Busch, AID
Jeanette L. Loudon, CSC/BPS
David E. Northup, FEA
Hugh Jascourt, Interior
LeRoy Curtis, EEOC
Tom Dausch, CSC/OLMR
Scott Goldsmith, CSC/OLMR
Tricia Healy, CSC/OLMR
Henry K. Bluhm, CSC/PLRD
Adalberto Bernal, CSC/OFEEO
Dwight W. Brown, CSC/BPS

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